

2025-2026

Teddy Bear Fund

— I M P A C T R E P O R T —





“

Now I can face the world with so much confidence! No fear. It takes a community to raise children.”

— Mother who participated in the Teddy Bear Fund-supported Kuponya program

A Message of Gratitude

Changing the future for children involved with the child welfare system doesn't just mean addressing their immediate needs. And it doesn't just mean investing in long-term solutions.

It means being there for both. Because young people need help right now, and they also need access to the resources, supports, and conditions that will help them thrive tomorrow.

This is exactly what the Teddy Bear Fund is making possible thanks to your support.

Fueled by the generosity of a growing community of donors, the **Teddy Bear Fund** is a cornerstone of Children's Aid Foundation of Canada's national impact strategy and a lifeline of hope for children and families experiencing vulnerability. It's there to meet urgent needs and provide basic necessities, while also investing in collaborative, innovative solutions that create better outcomes for children involved with the child welfare system. Crucially, it's also building an endowment that will help ensure support is there for generations to come.

With a focus on funding evidence-informed approaches, early intervention initiatives, and prevention efforts, the **Teddy Bear Fund advances key priorities across the Foundation's four focus areas of education, employment, mental health and well-being, and strong families and lifelong connections.** Every step of the way, the **Teddy Bear Fund** has been there — helping children and families thrive, improving outcomes, and creating a better, stronger future for everyone in Canada.

Last year, our growing community of donors — including 52 Teddy Bear Guardians, leading philanthropists who have each contributed \$100,000 or more — directly impacted the lives of 1,662 children, youth, and families across Canada. We are also proud and grateful to recognize the **25 donors** who have created their own **Teddy Bear Endowment Fund** to build a world where no child's future is limited by their involvement with the child welfare system.

As we embark on the next chapter of growth and impact for the **Teddy Bear Fund** and the children and families it supports, we are guided by an ambitious vision: **to grow our community to 100 Teddy Bear Guardians and our Endowment to \$20 million in capital.** Together, these milestones will help ensure even more children and families can access the opportunities, support, and stability they need for generations to come. We are honoured to share a look at the wide-reaching impact of your support in 2025-2026.

By providing care and hope when it's needed most, you are helping build a future where every child has the opportunity to thrive.



Thank you for being there when it matters most.

A handwritten signature in black ink, appearing to read 'Jeff Schiffer'.

Jeffrey Schiffer, PhD

President & CEO

Children's Aid Foundation of Canada



Your Impact by the Numbers: 2025-2026

Last year, your generosity helped meet the needs of 1,662 children, youth, and families involved with the child welfare system — all while working towards stronger long-term outcomes for generations to come. Take a look at your impact by the numbers!

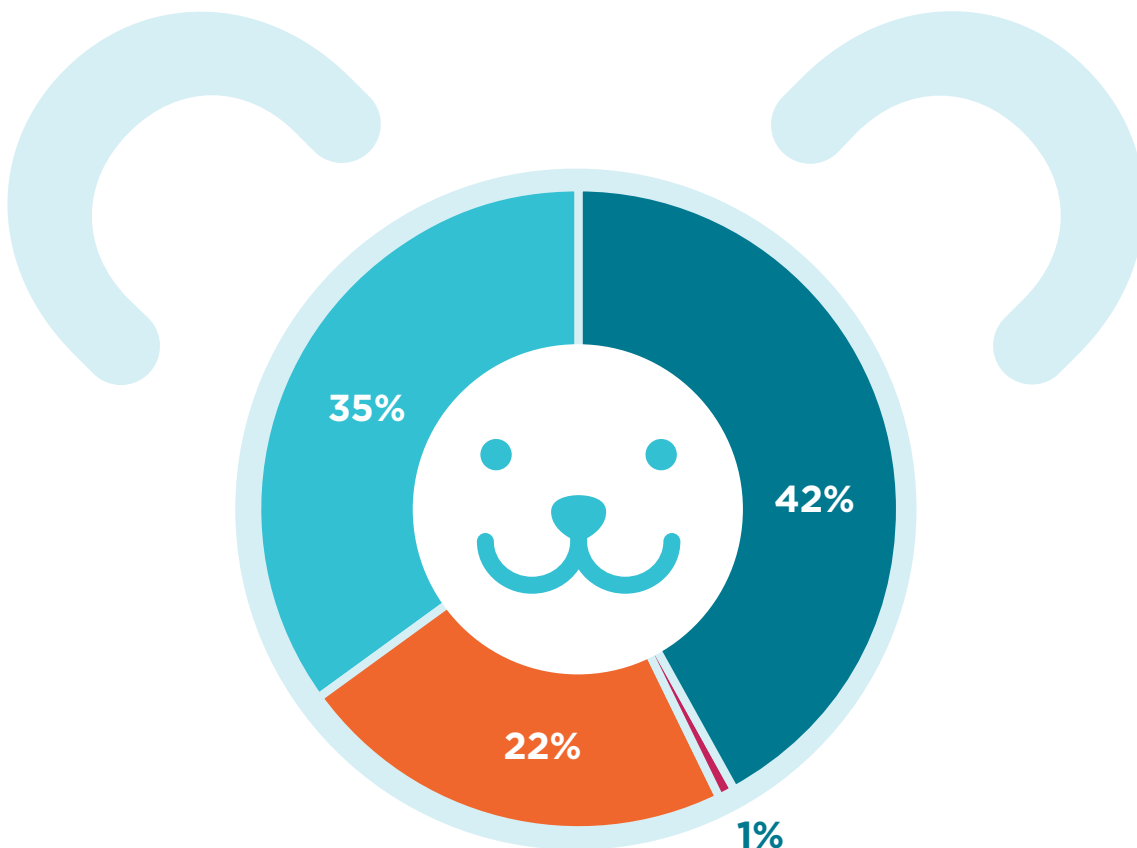


1,093
children and youth
directly supported



569
families directly
supported

2025-2026 Teddy Bear Fund Grant Allocation, by Areas of Focus



- Strong Families and Lifelong Connections
- Mental Health and Well-being
- Education
- Youth Engagement | Comprehensive Supports

Grants Made Possible by Teddy Bear Fund Donors

Listed below are highlights of the strategic programs and services supported through the Teddy Bear Fund in 2025-2026 in partnership with Children's Aid Society of Toronto (CAST).

Donations Program - Volunteer Services: Addresses urgent needs and improves well-being of children, youth, and families through the provision of food and gift card vouchers.

Yonge Street Mission Partnership: Delivered through CAST, this program strengthens family resilience through wraparound supports such as daycare, food, tutoring, and parenting classes to prevent children from coming into care.

Caring Dads: Strengthens parent-child relationships and prevents intimate partner violence from recurring through an evidence-based intervention that helps fathers with a history of domestic violence build skills in child-centred parenting.

Mothers in Mind: Strengthens family relationships and child well-being through a trauma-informed, therapeutic mother-child play group for mothers who have experienced trauma or domestic violence.

Engaging Fathers: Strengthens parenting skills and family relationships through a culturally inclusive skill building program for Black fathers.

Kuponya: Strengthens parent-child relationships through culturally responsive and trauma-informed approaches.

TIDES (Together, Inclusive Diverse Equitable Service): Helps families remain safely together through supports for children who have intellectual and developmental disabilities (IDD) and/or autism spectrum disorder (ASD) with support from Surrey Place.

Freshmancares/Dare to Dream: Enables educational success and post-secondary participation through dynamic supports for students connected to CAST.

Child & Youth Services Holiday Party: Fosters belonging, connection, and well-being through a holiday celebration for children and youth served by CAST.

Equity Events and Programs: Supports inclusion, belonging, and well-being through events and programs that promote equity and inclusion.

Family Services Camp: Strengthens mental health, well-being, and resilience through day and overnight camping for children and youth in need.

Indigenous Spirit Fund: Supports the well-being and cultural connection of children and youth through services delivered by Native Child & Family Services of Toronto (NCFST).

Pape Adolescent Resource Centre (PARC): Supports the successful transition from care to independence through one-to-one supports for young people including housing, employment, mental health counselling, and life skills development.

Youth Engagement — Youth Consultant Council & Youth CAN: Elevates the voices of youth in and from care through opportunities to provide feedback on CAST's programs and services and participate in leadership and advocacy initiatives, including the annual Ontario Association of Children's Aid Societies (OACAS) YouthCAN conference.

Child Welfare Institute (CWI): Improves outcomes for children, youth, and families through research, evaluation, and collaboration with academic and community partners to advance evidence-informed practice.

STRONG FAMILIES
AND LIFELONG CONNECTIONS
(42%)

EDUCATION
(1%)

MENTAL HEALTH
AND WELL-BEING
(22%)

YOUTH ENGAGEMENT |
COMPREHENSIVE SUPPORTS
(35%)





Your Impact in Action

As a generous supporter of the Teddy Bear Fund, you fuel programs and services that address immediate needs while driving long-term change for children and youth involved with the child welfare system.

In these pages, we're proud to highlight four impactful initiatives directly supported by your generosity in 2025-2026, each aligned with a key focus area from our national impact strategy.

Focus Area:

Strong Families and Lifelong Connections

Kuponya: Empowering Black families

Black children and families are significantly overrepresented in the child welfare system in Canada due to systemic racism and discrimination, intergenerational trauma, barriers to accessing support, and other factors. They are also twice as likely to be referred to and investigated by child welfare compared to white families.



The group reminded me I'm not alone. I left each session feeling lighter, stronger, and more equipped as a parent. The tools shared were meaningful and easy to apply, even in the tough moments."

—Kuponya Participant

Recognizing these critical challenges, the Children's Aid Society of Toronto (CAST) and Caribbean African Canadian Social Services (CAFCAN) created **Kuponya** — a culturally responsive, trauma-informed program specifically designed to support the unique needs of Black parents and caregivers.

Meaning "to heal," and grounded in an anti-Black racism framework, **Kuponya** creates safe and supportive spaces where parents and caregivers can explore how trauma impacts their emotions, relationships, and parenting.

Through programs like Trauma 101 and Parenting Through Trauma, participants learn practical coping strategies, strengthen their understanding of trauma responses, and develop tools to support both their own well-being and that of their children. Families also have access to a Community Resource Liaison Worker, who helps them access culturally appropriate clinical services, community supports, and resources.

Parents and caregivers participating in **Kuponya** consistently report feeling supported, validated, and empowered — an impact that's helping to break the cycle of intergenerational trauma and support thriving families.

Your Impact in 2025-2026

Your generosity directly supported the delivery of four virtual group programs in 2025-2026, including two Trauma 101 groups and two Parenting Through Trauma groups. Thanks to your investment:

91 families
participated in **Kuponya**

37 children and youth
were directly supported

261 children and youth
were indirectly reached through strengthened families



Focus Area:

Mental Health and Well-Being

On the Land Camps: Connecting Indigenous children and families to the land

For Indigenous communities, connection to the land is deeply woven into culture, identity, healing, and well-being. But for Indigenous children, youth, and families living in urban centres, accessing culturally safe land-based spaces can be a tremendous challenge — particularly for those experiencing poverty, instability, and other barriers.

To help address this need, Native Child and Family Services of Toronto (NCFST) hosts year-round **On the Land Camps** on their camp property near Clarendon Station, Ontario.

Bringing together Indigenous children, youth, and families, including children in care, **On the Land Camps** offer seasonal programming that blends recreation with culture, ceremony, and traditional knowledge. Campers can engage in teaching circles, sweat lodge ceremonies, traditional storytelling, medicine making, crafts, drumming, nature walks, land-based activities led by Elders and cultural knowledge keepers, and more.

With cultural teachings woven into daily camp experiences, participants strengthen their connection to identity, community, and Indigenous ways of knowing while building confidence, meaningful relationships, resilience, and leadership skills — creating a ripple effect of positive impact in their lives, families, and communities.



Camp is like my home away from home, a place where I can truly be myself. I love everything about it, from the sweats and the laughs I get to share with others, to swimming in the lake and breathing in the fresh, clean air. Every year when I come back, it's like all my worries fade away, and I'm just happy to be there."

—On the Land Camp Participant



Your Impact in 2025-2026

Last year, through your generous support of the **Teddy Bear Fund**, you helped **317 children and youth** attend **On the Land Camps** in the spring, summer, fall, and winter of 2025-2026.

Throughout the year, campers participated in hiking, canoeing, swimming, campfires, maple syrup harvesting, seasonal teachings, arts and crafts, and team building games as they fostered stronger connections with the land, with their cultural identity, and with their communities.

Focus Area:

Education

Freshmancares: Hope, comfort, and support for post-secondary students

For young people involved with the child welfare system, the transition to college or university can come with a lot of added stress. Compared to their peers, many youth from care are navigating financial pressure and big life changes with limited family support — experiences that are exacerbated by the lasting impacts of a disrupted or unstable childhood.

With support from the **Teddy Bear Fund**, **Freshmancares** is helping to ease this transition, provide much-needed support, and remind young people that they are not alone.

Through **Freshmancares**, students receive specially curated care packages and personalized messages from their support workers at critical milestones in the post-secondary experience: the start of the school year, the first-semester exam period, and end-of-year final exams.

These touchpoints help strengthen relationships between youth and their support workers, create opportunities to identify emerging needs, and let young people know that someone is thinking of them, empowering confidence and well-being as they pursue their dreams.



Your Impact in 2025-2026

Through your support of the **Teddy Bear Fund**, you helped **Freshmancares** provide customized care packages to **76 first-year students** throughout the year. In March, the program expanded to send packages to all post-secondary students connected to the program, delivering comfort, hope, and encouragement during a traditionally challenging time of year.

Each package included travel mugs, journals, practical gifts, treats, and handwritten notes. Support workers reported that students were surprised and deeply appreciative to receive a package specially created for them. **Thank you for making this heartfelt impact possible!**

“

It means a lot to me personally. Having received these gifts, which have been customized, makes me feel very seen, loved, and appreciated. It makes me feel very good knowing someone has put in the effort to think of me and congratulate me on my accomplishments even if it doesn't seem like a huge feat.”

— Young person who received a Freshmancares package during the 2025-2026 school year

Focus Area:

Employment

Employment readiness workshops at PARC

Children and youth involved with child welfare face profound barriers to stable, long-term employment. These challenges are often compounded by disrupted education and lack of access to skill building, job readiness opportunities, and professional networks.

To help address this critical gap, the **Pape Adolescent Resource Centre (PARC)** — an initiative providing support, resources, and programming for youth in the process of transitioning out of care — offers a wide range of workshops designed to help young people successfully secure jobs and launch their careers.



This experience gave me a stronger sense of purpose and direction. I feel more prepared to contribute to my community and to advocate for better outcomes for youth.”

—PARC Youth Participant

In 2025-2026, **PARC** worked in collaboration with Youth Employment Services (YES) to deliver workshops on resume building, interview preparation, professional presentation, interview skills, and more. Together with the YMCA, a multi-service organization, the **PARC** team also delivered the Youth for Entrepreneurship Career Paths workshops, which engage young people between the ages of 16 and 26 in interactive sessions on business planning, idea development, and exploring entrepreneurial pathways.

In addition to these initiatives, **PARC** offered the Believe Become You workshop, a unique opportunity for young people to explore their identities, goals, and aspirations through interactive activities that strengthen confidence, self-awareness, and future planning skills.

With every workshop, young people with lived experience of child welfare are better equipped to move forward with confidence toward the lives they imagine — creating a future of their own unstoppable success.



Your Impact in 2025-2026

In 2025-2026, your generosity helped **371 young people** develop the skills they need to secure a job and establish long-term stability, including **60** who gained employment during the year and **311** who are actively working toward employment.



Teddy Bear Guardian Spotlight: Jamie Johnson

Building a legacy of impact for generations to come



For Jamie Johnson, Co-Founder and Chairman of Signal Hill Equity Partners, becoming a Teddy Bear Guardian was a meaningful evolution of his long-time support of the Foundation — one that deeply reflects his desire to create impact for young people involved with the child welfare system today while building a lasting legacy for the future.

A father of three and dedicated champion of young people, Jamie has always been passionate about supporting people and communities experiencing barriers to stability and well-being. That's why, in 2013, he established the **James C. Johnson Scholarship** as a brand-new donor to the Foundation, driven by a desire to be there for young people facing obstacles to higher education.

As he witnessed the success of the students supported by his scholarship year after year, he started to rally his friends, family, and colleagues at Signal Hill Equity Partners, including launching Signal Hill Rocks — an annual event that raised thousands of dollars in support of the Foundation.

Soon, inspired by the growing impact he was helping to create, Jamie developed a long-term vision for his philanthropy: to ensure generations of youth in and from care would have access to the support they need to thrive.

As he learned more about the **Teddy Bear Fund**, Jamie was drawn to its focus on responding to urgent needs while creating sustainable, long-term impact for children and families involved with child welfare. Recognizing that the Fund aligned closely with his own philanthropic values and vision for the future, he made a significant gift that achieved both of his goals. His contribution provided immediate support to the **Teddy Bear Fund**, while also establishing two endowments — one in his name and one in honour of Valerie McMurtry, the Foundation's former President and CEO, who retired in March 2026.

"I wanted to recognize Valerie's remarkable tenure and help carry her legacy into the future with this

endowment," says Jamie. "Like Valerie, I believe we all have a role to play in creating a more equitable and inclusive society. When children and youth involved in child welfare have a fair chance to thrive, we all benefit."

Jamie's endowments, which will help ensure the **Teddy Bear Fund** can continue to support the changing needs of young people long into the future, are a tangible expression of his ever-growing passion for the Foundation's work.

"Over the years, I have been deeply inspired by the stories of young people in and from care supported by the Foundation," says Jamie.



Being a Guardian means I can help ensure more children and youth have access to support when they need it most, while creating a lasting legacy that will benefit kids for generations to come."

—Jamie Johnson



We extend our deepest gratitude to Jamie for being there for kids and families involved with the child welfare system. Thank you for stepping forward with vision, generosity, and compassion to create a future where every child has the opportunity to thrive.

Celebrating Teddy Bear Guardians

Teddy Bear Guardians are a circle of generous individuals who have each contributed \$100,000 or more in support of the Teddy Bear Fund.

We are proud to recognize and celebrate their deep commitment to providing hope, comfort, and support for young people involved with the child welfare system so they can create futures of their own unstoppable success.

Donors with a heart ❤️ are the earliest adopters of the Teddy Bear Fund.

Anonymous (1) ❤️

Giorgia Anton

Daniel & Kathryn Barclay ❤️

Eric Bélanger & Marie Claude Prud'homme ❤️

Lynn & Brent Belzberg ❤️

Eric Blanchard & Olivia Holland ❤️

Sheila Block ❤️

BMO Exchange Traded Funds

Michael Bowick & Joanne Peters ❤️

Bill Butt & Susan Quigley ❤️

The Catherine and Maxwell Meighen Foundation

Marshall Cohen ❤️

In Memory of Judith Loeb Cohen ❤️

Tracy Cooper & John Friedrichsen ❤️

Rishi Dani In Memory of Anil Dani

Maureen & Victor Dodig ❤️

Dottori-Attanasio Family

Don, Jane and Durno Family

The K. Michael Edwards Family ❤️

Christian & Florence Exshaw ❤️

Lynn Factor & Sheldon Inwentash ❤️

Richard (Dick) & Darleen Falconer ❤️

The Four Oaks Foundation ❤️

Adam Givertz & Jennifer Steel

Linda & Bob Goldberger ❤️

The Gopaul Family

In Memory of Muriel L. Gorrie ❤️

Donald Guloien & Irene Boychuk ❤️

Pruyn & Kelly Haskins ❤️

Clay & Robin Horner

Jamie Johnson

Shael & Jennifer Kalef

Christina Kramer ❤️

Fred & Donna Leslie ❤️

Dougal & Barbara Macdonald ❤️

Vineet & Trish Malhotra ❤️

John & Gillian McArthur ❤️

Valerie McMurtry

Leigh Merlo & Bill Bamber ❤️

Noella & Chris Milne

Rory & Julie Mitz ❤️

John & Michelle Ovens ❤️

The Pilosof Family & RP Investment Advisors ❤️

Grant & Mona Rasmussen ❤️

Cookie & Stephen Sandler ❤️

Adam & Allison Sinclair ❤️

Howard Sokolowski & Linda Frum

Dr. Susan Storey & Michael Breen

In Memory of Pinkle Sturgeon ❤️

The William Birchall Foundation ❤️





“

Children and young adults in care are entitled to lives that are full, healthy, educated, and supported.

I have seen first-hand how much is involved in raising a child, particularly when there are complex needs. It is demanding on the child and the family and the need for support continues for years. Knowing this, it requires me to step up, see the need, and fund as I am able.”

—Dr. Susan Storey, Teddy Bear Fund Guardian and Former Board Chair

Teddy Bear Fund Endowment

We extend our deepest gratitude to donors who have chosen to establish a Teddy Bear Fund Endowment. Their generosity is creating lasting change for children and families involved with the child welfare system, ensuring transformative support is available for generations to come.

In 2025-2026, the **Teddy Bear Fund Endowment** grew to \$11.25 million, up from \$10.6 million the previous year. The **Teddy Bear Fund Endowment** now includes 25 individual named endowments, reflecting the vision and generosity of philanthropists who are deeply committed to being there for children and youth involved with the child welfare system long into the future.

We continue to focus on growing the capital value of the fund while increasing spending capacity in step with future needs. To ensure we can continue to distribute funds in years when investment markets are under-performing, we reinvest any earnings beyond the annual spending allocation in years of strong performance.

The **Teddy Bear Fund Endowment**'s annual disbursement rate in 2025-2026 was 5% and will remain the same for 2026-2027. The Foundation's Endowment Fund Policy also allows for 1% recapitalization and 1% administration fee which are included in the disbursement amount outlined in the report.*



With an annual disbursement rate of 5%, the Teddy Bear Fund Endowment provided \$282,000 in impact grants in 2025-2026.

Teddy Bear Fund Endowment (as of March 31, 2026)



Fund Balance:
\$11.25M



Impact Grants in 2025-2026:
\$0.28M

Teddy Bear Fund Endowment 2025-2026 Grantees:
Children's Aid Society of Toronto and Native Child and Family Services of Toronto



Annual Disbursement Rate for 2026-2027 is 5% and is expected to provide \$472,000 from eligible Endowment Funds for impact.

Changes to Children's Aid Foundation of Canada's endowments are managed by its Investment Committee and overseen by the Board of Directors.

*Disbursements from Endowments (0.46) M



Teddy Bear Fund Endowment Donors

The following donors have chosen to establish an endowment fund with their gift (since inception to March 31, 2026).

Anonymous (1) ♥

Eric Bélanger & Marie Claude Prud'homme ♥

Eric Blanchard & Olivia Holland ♥

Sheila Block ♥

Michael Bowick & Joanne Peter ♥

Marshall Cohen ♥

Maureen & Victor Dodig ♥

Don, Jane and Durno Family

Christian & Florence Exshaw ♥

Lynn Factor & Sheldon Inwentash ♥

Richard (Dick) & Darleen Falconer ♥

Linda & Bob Goldberger ♥

Jamie Johnson

Christina Kramer ♥

Fred & Donna Leslie ♥

Vineet & Trish Malhotra ♥

John & Gillian McArthur ♥

In Honour of Valerie McMurtry

Leigh Merlo & Bill Bamber ♥

Noella & Chris Milne

Rory & Julie Mitz ♥

John & Michelle Ovens ♥

Grant & Mona Rasmussen ♥

Cookie & Stephen Sandler ♥

Dr. Susan Storey & Michael Breen

Financials (2025-2026)

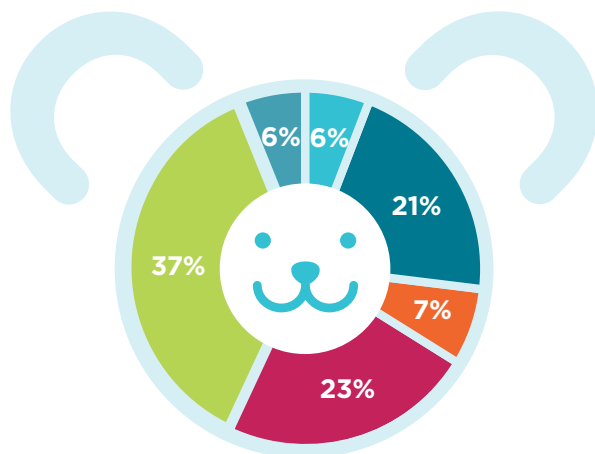
Teddy Bear Fund Endowment Investment Growth

Opening Endowment Balance, April 01, 2025	10.67 M
Net Contribution (Withdrawal)	0.33 M
*Disbursements from Endowments	(0.46) M
Dividend/Interest Income	0.61 M
Income Capitalized to Endowment Principal	0.10 M
Ending Endowment Balance, March 31, 2026	\$11.25 M

Market Performance

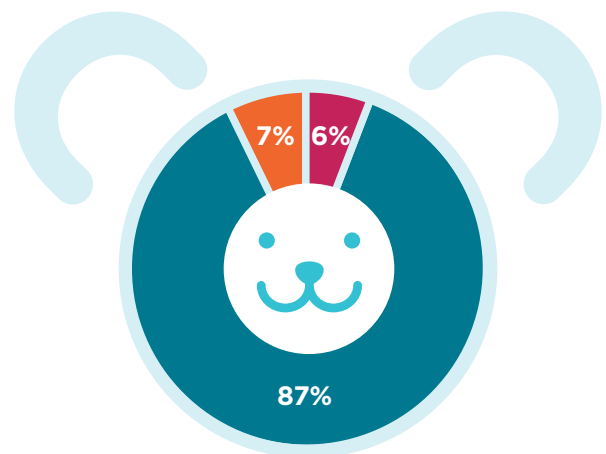
Rate of Return	Mar 31, 2026	Year 1	Year 4	Year 10
Total Fund (Gross)	0.6	14.3	10.9	8.3
Total Fund (Net)	0.5	13.9	10.5	7.8
<i>Custom Benchmark</i>	0.5	17.2	13.6	8.6
C.P.I. + 3.0%	1.0	6.3	5.9	5.9
Median	0.9	16.0	13.0	8.6

Current Asset Allocation



- Cash & Equivalents
- Canadian Fixed Income
- Mortgages
- Canadian Equity
- Global Equity
- Real Estate

Manager Allocation



- Invesco Global Direct Real Estate
- Beutel Goodman
- TD Greystone



Thank You.

There's no doubt about it: the **Teddy Bear Fund** is igniting a bold new future for children, youth, and families involved with the child welfare system in Canada.

From meeting immediate needs to building a permanent resource of support for generations to come, the Fund is there for children when they need it most. **Today, tomorrow, and always.**

As we celebrate its remarkable impact, we are also looking ahead to a future of unprecedented growth. Our commitment to children and youth involved with child welfare must be as sustainable as it is unwavering. The **Teddy Bear Fund Endowment** provides that foundation, helping ensure resources are there not only for the children and families we reach today, but for those who will need them in the years and decades to come. To realize the full potential and vision of the **Teddy Bear Fund**, we invite philanthropists across Canada to step forward as **Teddy Bear Guardians**, create or contribute to a **Teddy Bear Fund Endowment**, and spread the word.

Because, just like a teddy bear, nothing is more important to a child than the simple but powerful act of being there.

For the thousands of children and families involved with child welfare across Canada, that presence is the ultimate gift. Whether you already support the **Teddy Bear Fund** or are inspired to join us, **we can't thank you enough.**



Jeffrey Schiffer, PhD

President & CEO

Children's Aid Foundation of Canada

2025-2026 Board of Directors

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Founder and Chief Executive Officer
Monie Payments

Ben Metzler

Managing Director,
Head of Canadian Financial Institutions
UBS

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Canadian Diversified Industries Investment Banking
TD Securities

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Executive Chairman
Navigator Ltd.

Danny Wright

Winnipeg Managing Partner and Tax Leader
PwC Canada



**For more information on the
Teddy Bear Fund, please contact:**

Jane Durno

Director, Teddy Bear Fund & Legacy Giving

jdurno@cafdn.org

416-458-8012

